



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer or Associate Professor in Philosophy | School of Philosophy, Religion and History of Science | Faculty of Arts, Humanities and Cultures



Salary: Grade 8 or Grade 9 (£51,753– £73,708 p.a. depending on experience)

Reporting to: Professor Pekka Väyrynen, Deputy Head of School (Philosophy and History of Science).

Reference: AH CPR1080

Location: University Main Campus (with a scope for hybrid working)

1 FTE, 37.5 hours per week

Ongoing from 01 August 2026

We will consider job share and flexible working arrangements

Interviews to be held between 14-16 January 2026

Lecturer or Associate Professor in Philosophy School of Philosophy, Religion and History of Science, Faculty of Arts, Humanities and Cultures

Are you an experienced academic in Philosophy with the ambition to carry out world-leading research and deliver an exceptional student experience in a research-intensive Russell Group University? Would you like to join and contribute to a vibrant philosophical community within the interdisciplinary School of Philosophy, Religion and History of Science?

We are seeking to appoint a high-calibre individual with a strong research and teaching profile to complement our existing strengths in Philosophy. The post is open to those with specific expertise in social philosophy and an area of theoretical philosophy (metaphysics; epistemology; philosophy of language, logic, mind, action), within any philosophical approach or tradition. (The School has no current needs in philosophy of science.) Any combination of these specialisms will be considered. You may have equal levels of research specialism in both, or one may be more dominant than the other; the two areas may reflect two aspects of your work (e.g. an area of theoretical philosophy engaged through a social or political approach) or represent different non-intersecting areas of interest.

As an Associate Professor/Lecturer, you will carry out research, teaching and management within the School, Faculty and University. You will have the ambition to contribute to the School's research environment and its reputation for high-quality and impactful research, and to academic leadership in the field. You will have the expertise and experience to be a versatile teacher of philosophy across our BA and MA programmes, contribute to the supervision of undergraduate and postgraduate dissertations, and take on appropriate administrative roles. An ability to teach feminist philosophy, philosophy of sex and gender, philosophy of race, philosophy of disability, non-Western philosophy, or the philosophy of logic and mathematics would be an advantage. You will also be committed to enhancing the School's ambition to be a creative and inclusive community renowned for both its academic excellence and its impact on policy, practice, and public life.

The School of Philosophy, Religion and History of Science values an inclusive working and teaching environment and our aim is to develop a diverse staff and student community reflective of this. We select candidates on the basis of merit and ability and



aspire to further diversify our School and Faculty community. We particularly welcome applications from candidates belonging to groups that have been under-represented in the University or the discipline, including but not limited to: women, disabled people, people who identify as Black, Asian or with other non-white ethnic groups, and people who identify as LGBTQIA+.

What does the role entail?

As a Lecturer in Philosophy (Grade 8) your main duties will include:

- Pursuing, developing and taking forward research and impact at national and international levels, as well as contributing to local School/Faculty activity;
- Maintaining a record of high-quality publications of national and international standing;
- Promoting the integration of own research area with other research interests within and, as appropriate, outside the School and Faculty;
- Involvement in the recruitment, management and development of staff and acting as a mentor to more junior/less experienced colleagues;
- Providing research supervision and helping to attract students to the University;
- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student feedback as well as being involved in the assessment of course work and examinations;
- Providing support and guidance to students, providing timely feedback, resolving issues and/or referring to specialist parties, where appropriate;
- Contributing effectively to the administrative processes and committee structures of the School/Faculty including taking on leadership roles and managing initiatives which facilitate School, Faculty or University performance or business.

As an Associate Professor in Philosophy (Grade 9) your main duties will also include:

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level, attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;



- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School, Faculty and University;
- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Lecturer in Philosophy (Grade 8) you will have:

- A PhD (or equivalent) in Philosophy (or PhD submitted by the start date of the post);
- Research specialisation in an area of theoretical philosophy (metaphysics; epistemology; the philosophy of language, logic, mind, action) and in social philosophy, within any philosophical approach or tradition;
- A track record of high-quality research outputs in philosophy commensurate with your career stage, with further outputs in prospect;
- A proven record of teaching in a University environment, with an enthusiastic approach to teaching and the ability to interact with students in ways that will enhance the student experience;
- Experience of proactively developing new teaching approaches and materials including an awareness of the potential of current educational technological advances in learning and teaching;
- A high level of interpersonal and communication skills, including writing skills, and the ability to collaborate effectively with peers and inspire colleagues and students;
- Ability to contribute to management and administrative processes and structures, including managing resources and/or staff.

You may also have:

- Ability to teach feminist philosophy, philosophy of sex and gender, philosophy of race, philosophy of disability, non-Western philosophy, or the philosophy of logic and mathematics.
- Experience of postgraduate teaching and research supervision;



- Experience of programme/academic leadership.

As an Associate Professor in Philosophy (Grade 9) you will also have:

- An international reputation in your field of specialisation;
- Significant experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- Experience of supervising postgraduate students;
- Proven ability to provide academic leadership, including managing resources and/or staff;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

In addition to the standard online application, please upload the following as separate documents:

1. A standard academic CV;
2. A recent research writing sample (maximum 10,000 words);
3. A description of future research plans (1-2 pages), e.g. elaboration of research projects, future publication plans, and/or grant application plans;

****If applying for the Grade 8 role, please complete criteria labelled as Grade 8. If applying for the Grade 9 role, please complete criteria labelled as Grade 8 and Grade 9. If you wish to be considered only for Grade 9, please state this in your application****

Contact information

To explore the post further or for any queries you may have, please contact:

Prof Pekka Väyrynen, Deputy Head of School (Philosophy and History of Science). Email: p.vayrynen@leeds.ac.uk



Additional information

Find out more about the [Faculty of Arts, Humanities and Cultures](#).

Find out more about the [School of Philosophy, Religion and History of Science](#).

Find out more about our [Undergraduate modules in Philosophy](#).

Find out more about our [research centres in Philosophy](#).

Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Our University

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty/School of Law we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

Criminal record information

Rehabilitation of Offenders Act 1974



A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

